

HEALTH, SAFETY, ENVIRONMENT & SUSTAINABILITY POLICY GE HEALTHCARE MENEAT

GE HealthCare MENEAT S&S is committed to achieve Environmental, Health and Safety (EHS) Excellence. This is a responsibility of management and employees in all functions. GE HealthCare MENEAT S&S will strive to provide a safe and healthy working environment to avoid illness and injury to its employees, adverse impact to the environment and the communities in which we do business and ensure every aspect of our business incorporates the principles of sustainability. Our programs combine clear and strong leadership commitment and include participation and consultation of all employees in all functions. We aim to continuously improve our EHS systems and performance as an integral part of our operational strategy. We shall achieve our EHS priorities by implementing all relevant ISO standards, abiding by the regulations set out in local legislations, and deploying GEHC EHS Framework 2.0 management system, all relevant programs, and legal requirements. This policy applies to all our MENEAT S&S employees and operations everywhere, as well as subsidiaries and joint ventures where GE HealthCare MENEAT S&S has operational control.

Requirements:

- To comply with applicable environmental (Inc. Energy), health and safety (EHS) laws and regulations and voluntary requirements.
- To take appropriate measures to prevent workplace injuries and illnesses, provide employees with a safe and healthy working environment which promote good Mental Health.
- To eliminate or reduce risks from GE HealthCare's facilities, products, services, and activities by identifying hazards, prioritizing biggest risks, and deploying robust defenses.
- To monitor and evaluate performance by setting targets for performances that are tracked, measured, and reviewed regularly. And implement a risk based EHS governance process. Identify, elevate, and control or mitigate risks, potential noncompliance, and other issues appropriately.
- To assess EHS, operational, legal, and reputational impacts before starting a new activity or project or changing a business activity or venture. Consider EHS and energy impacts in the design and production of GE HealthCare's products and services, when applicable.
- To drive Environmental sustainability by mitigating negative environmental impacts and deploy adaption strategies aimed at delivering long-term business sustainability in alignment with science based approached. Focus is to: reduce greenhouse gas emissions and achieve net zero by 2050; prevent pollution and manage emissions with best available techniques; conserve the earth's natural resources through efficient use and reduced dependency; and protect and restore biodiversity in communities in which we operate
- To reduce our demand for natural resources and energy, to improve efficiency and to increase reliance on greener and renewable energy sources
- Sustain Energy systems and performance. As an integral part of GE operational strategy, drive energy efficiency, energy use and energy consumption including focusing on business mileage. Support the purchase of energy-efficient products, services, and adequate fuel-efficient vehicles. Assess energy impact in line with the business model.
- To continue to improve our EHS systems and performance as well as our EHS Culture, integrating this with GE HealthCare's business strategy
- This policy is to be reviewed on annual basis or as the business needs change.

Top Management' Responsibilities:

- Take ownership and accountability for EHS performances and sets policies and objectives that are compatible with our strategic direction.
- Provide the leadership, resources and support necessary to meet our EHS commitments and are measured and responsible for EHS performances within their operations.
- Establish, implement, and maintain an EHS Policy to include commitment to provide safe and healthy working condition for the prevention of work-related injury and illness, to the purpose, size and context of the organization and specific nature of its risk and opportunities.
Regularly evaluate the effectiveness of the organization on its implementation of environmental, health and safety programs.
- Support implementation of monitoring systems at the organization and business levels to assure compliance with the law and this policy
- Periodically review the EHS impacts of business activities, and its EHS performances.
- Communicate responsibly with employees, communities, customers, and government agencies regarding environmental, health and safety issues in liaison with EHS.

Managers' Responsibilities:

- Support and monitor EHS Key Performances Indicator (KPI) execution using management review or other operating mechanisms.
- Promote EHS Culture by demonstrating strong leadership commitment to EHS vision, priorities, and programs.
- Provide adequate resources for EHS programs/projects implementation and support management of change to guarantee early risk detection of new and redesigned operations, services and products prior to initiation or sale and distribution to customers.
- Establish measurements to ensure compliance with this policy, applicable laws and regulations and voluntary requirements.
- Promptly inform line management of any significant events with potential adverse EHS impacts.
- Support STOP WORK by encouraging employees to stop unsafe work (inc. behaviors) and flag unsafe conditions and apply STOP/THINK concept prior continuing activities.
- Work cooperatively with GE HealthCare's customers, channel partners, contractors, suppliers, and other business partners to ensure that our relationships with them support this policy.

Employee Responsibilities:

- Know and support the EHS priorities of the organization to protect health and safety of our people, as well as the communities and environment in which we operate.
- Follow this policy, applicable laws and regulations and the site EHS policies, procedures, and rules to protect Health and Safety of self, other workers, public and the environment.
- Promptly report accidents/incidents/concerns/near misses or any EHS violations to direct manager, EHS manager, HR, Legal counsel, or other designated person. Report may be written or oral, and it may be anonymous.
- Stop work and alert management or EHS Professionals if they perceive that risk to people, the environment or assets is not being properly controlled.
- Participate in EHS activities, programs, and actions.

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